

New programs to assist labour shortage in YEA



Finding skilled staff will remain a key challenge for businesses in the Yatala Enterprise Area. Statistics show that the current shortage of skilled labour in South East Queensland will continue resulting in increased competition between industrial areas for suitably qualified staff.

In response a number of government funded initiatives have been set up to address the skills shortage. One innovative initiative is the Yatala Enterprise Area Skills and Labour Supply Chain Project, which enables local businesses to identify staff retention, recruitment and training programs that meet their specific needs.

Kay Turley-Gros, YEA Business Officer, has been meeting with businesses to identify and plan potential workforce solutions. One solution providing immediate benefits is the Pre-Employment Training Program.

“These training programs have accredited modules that develop specific competencies in candidates needed by YEA Businesses. They also include basic employability skills such as health and safety knowledge, employee responsibilities, safe work practices, work place communications, and team work.”

The four to six week program includes one week of work experience, hosted by YEA businesses who have a shortfall in staff. Businesses can view potential candidates in their work environment without cost or obligation, while being fully covered by workers compensation.

“The YEA Project has a range of programs that can really help businesses address the labour shortage issues they face. We look forward to meeting with as many businesses as possible over the next 18 months.”

Retaining People

Increase staff productivity, morale and loyalty

A big challenge for business is to create work environments that balance work and personal responsibilities. New initiatives such as flexible working arrangements, injury prevention strategies and career pathways are being used by businesses.

However, many businesses are finding that government funded training programs are the most useful way to invest in staff development without any cost to their business. By up-skilling existing employees, employers can increase motivation and productivity as well as stabilise staffing. Training also encourages loyalty and allows the employee to grow and develop, take ownership of their position and make a positive contribution to the company.

Recruiting People

Reach the broadest base of potential candidates

How do you ensure that you make the most out of the time involved and money spent in recruiting new staff for your business?

A simple way is to contact the YEA Office and ask about the range of government funded programs and services to assist with finding suitably qualified candidates.

We can provide information on services such as Australian Job Search, Apprenticeships and Traineeships, Providers of Australian Government Employment Services and Community Based Organisations who will assist you to find the candidates that you need.

Retraining People

Keep skills up to date and aligned to future business needs

As industry and market conditions change, so does the skill set needed by your employees to adapt to new business processes and technologies.

How do you use government funded programs to retrain your staff?

Government funding and incentives can be utilised to pay for the training and the majority of training can be done on-site, avoiding downtime for staff.

Contact us for information about retraining programs suited to your business.

Give Us Your Feedback

What is the biggest challenge you face in finding staff?

Email us now: feedback@YEAPROJECT.ORG.AU

Contact

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More News

Profile

Kay Turley-Gros

YEA Business Officer



In December 2006, Kay was recruited to lead the YEA Project because of her extensive experience in training and employment services. Since that time she has been responsible for liaising with local businesses to assist them with immediate and long term recruitment and training needs and to show them how to access government funded programs and incentives.

Kay has over ten years experience with one of Australia's leading providers of training and employment services, focusing on workforce solutions to meet the needs of industry. Prior to this, she owned and managed small to medium sized businesses before moving to her new home in Ormeau.

"I'm excited about this project because it is a fantastic opportunity to assist businesses in one of the fastest growing employment precincts in Australia."

Job opportunities

Current positions available in the YEA:

- Process line packers
- Steel Assembly Hands
- Payroll Clerk
- Sales/Account Manager
- Customer Service

For more information contact

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Kylie Drum
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Success Story

"I'm blown away by the opportunity that's been given to me."

One of the first real success stories of the YEA Project has been Rachael, a local resident looking for more secure employment. Rachael was employed by a YEA business in February this year after being identified through the Job Network as a potential candidate to fill a factory position vacancy.

Within months, Rachael was seen as having the ability and initiative to take on an administration role and was given the opportunity to step up to higher duties in the factory office in a holiday relief work position. She had to quickly learn how to prepare loading dockets, filing, computer data entry, ordering stock and dealing with suppliers.

Now Rachael has a new level of confidence and her employer has a valuable, multi-skilled team member that knows exactly what to do in a variety of different roles.

About the YEA Project

Assisting you to retain, recruit and retrain staff

The Yatala Enterprise Area (YEA) Skills and Labour Supply Chain Project is an innovative, government funded initiative to provide workforce solutions for YEA businesses.

The goal of the project is to deliver 100 jobs in the YEA for mature age workers, long term unemployed, parents, and people with a disability.

To achieve this goal, the YEA Business Office provides a range of services that:

- Assist YEA businesses to find employees using existing local services
- Liaise with training providers to design and develop skills and training services for YEA businesses
- Link YEA businesses to training organisations, Providers of Australian Government Employment Services; community based organisations, and schools.

The project is unique because it is driven by YEA businesses through a YEA Project Steering Committee. Currently, the committee has representatives from Stratco, Hanson, Carlton United Brewery and Langs Building Supplies as well as representatives from the Commonwealth, State and Local government funding bodies and the Beenleigh Yatala Chamber of Commerce. These representatives work together to ensure the project meets the needs of YEA businesses.

A jointly funded program between government and industry